

Shorthand 40 wpm

I am directed to address you on the subject noted<sup>10</sup> above and to say that a policy for providing Government<sup>20</sup> employment on priority basis against Class-III and Class-IV<sup>30</sup> posts of direct recruitment quota to the dependent members of<sup>40</sup> the families of State Government employee/officer belonging to<sup>50</sup> all classes of services who die in harness while in service<sup>60</sup> exists under Government Instruction. Under this policy, the dependent<sup>70</sup> members of the families of Class-III and Class-IV<sup>80</sup> employees, who are killed in terrorist violence, while in service<sup>90</sup>, also get Government employment on priority basis.

Under Government<sup>100</sup> Instructions, a policy has been laid for giving Government employment<sup>110</sup> on priority basis against Class-II posts of direct recruitment<sup>120</sup> quota to the dependent members of the families of the<sup>130</sup> deceased State Government Class-I and Class-II officers, who<sup>140</sup> are killed in terrorist violence, keeping in view their family<sup>150</sup> background etc.

Government has received representations from the dependent<sup>160</sup> members of Class-I and Class-II officers, who have<sup>170</sup> been killed in terrorist violence or who have died in<sup>180</sup> harness, while in service for giving them appointments against gazetted<sup>190</sup> posts or other Class-I or Class-II posts on<sup>200</sup>

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## Shorthand 50 wpm

The question regarding the grant of deputation allowance to Punjab Government employees<sup>12</sup> transferred on deputation or Foreign Service to other Governments, companies, corporations, etc., has<sup>25</sup> been under the consideration of Government for some time past. It<sup>37</sup> has now been decided that no employee receive an abnormal pay increase because<sup>50</sup> of his deputation, the authority ordering the deputation will ensure that where<sup>62</sup> an employee is transferred on deputation, the minimum pay of the scale of<sup>75</sup> pay of the post to which such deputation is made is not<sup>87</sup> substantially in excess of his basic pay plus deputation allowance at 20 percent<sup>100</sup>. Where such minimum substantially exceeds the emoluments admissible under the alternative<sup>112</sup> of drawing deputation allowance at 20 percent the appointing authorities are expected to<sup>125</sup> apply the provisions of rule 4 of the Punjab Civil Service Rules Volume I<sup>137</sup> and specially restrict the pay of the deputation to a suitable<sup>150</sup> figure below the minimum pay of the post. The deputing authority<sup>162</sup> should watch that an officer on deputation does not get an abnormal increase<sup>175</sup> in pay on account of deputation and should also decide the manner<sup>187</sup> in which pay on deputation should be restricted. In the case of<sup>200</sup>

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